

**MICHAEL IMOUDU NATIONAL INSTITUTE FOR LABOUR
STUDIES, ILORIN**
2012 TRAINING COURSE CALENDAR

Excellence in Labour Education



S/N	COURSE CODE	COURSE TITLE	VENUE	FEE	TARGET AUDIENCE	Duration & Dates
1	LMR 77	Special Workshop on Economic Reforms and Social Transformation in Nigeria: Issues and Challenges for the Organized Labour	Ilorin	40,000.00	Officials of Trade Unions, Senior Officials of Federal Ministry of Power, National Electricity Regulatory Commission, Industrial Relations Officers /Managers of Power Holdings Company of Nigeria/ Private Sector Organizations and other Stakeholders	Three Days 13 th -15 th March, 2012
2	LMR 63	National Workshop on Labour Inspection and the Decent Work Agenda: Special Focus on the Maritime Sector	Ilorin	55,000.00	Labour Inspectors, Maritime Labour Inspectors and other Stakeholders Responsible for Maritime Operations.	Three Days 27 th -29 th March, 2012
3	ADLP 44	Optimizing Enterprise Performance through Enhanced Organizational Productivity and Best Practices	Ilorin	30,000.00	Senior Executives Responsible for Enterprise Improvement and Transformation, Government Officials, Special Advisers/ Consultants to the State/ Federal Government on Enterprise Development and Economic Matters, Researchers, Trainers, Officials in Management and Leadership Positions in Unions, Senior Staff Associations, Employers Associations, Public and Private Sectors, Entrepreneurs, Marketers and Others responsible for Enterprise Performance and Economic Issues.	Four Days 17 th -20 th April, 2012
4	LMR 10	Emerging Issues in Wage Determination and Compensation Packages	Asaba	35,000.00	Heads of Service of States, Special Advisers to State Governors on Labour Matters, Permanent Secretaries of Establishment and Training Matters. President, General Secretaries, and Chairmen of Labour Unions. Other Officials whose jobs involve Human Capital Administration.	Four Days 17 th -20 th April, 2012
5	TUE 14	Organizing and Mobilizing Strategies for Trade Union Effectiveness	Ilorin	30,000.00	General Secretaries, Presidents, Chairmen/ Chairpersons of Trade Unions, Representatives of Employers Associations and Officials of Non - Governmental Organizations, others charged with Organizing and Mobilizing Responsibilities	Four Days 24 th -27 th April, 2012
6	ADLP 33	Social Protection and Decent Work Agenda: International Labour Organization (ILO) perspective	Ilorin	30,000.00	Government Officials, Labour Officials and Entrepreneurs, Representatives of Employers Associations, Members of National and State Assemblies, Local Government Councils and Non Governmental Organizations	Four Days 24 th -27 th April, 2012
7	LMR 45	Global Trends in Pension Management : Agenda for Employers and Trade Unions	Ilorin	30,000.00	Officials of National Pension Commission, Pension Board of Trustee Members, Organizing Secretaries of Trade Unions, Members of Joint Negotiation Councils (JNCs), Personnel/Human Resource/ Pension/ Industrial Relations Officers/Managers and other Officials in charge of Pension matters in their Organizations.	Four Days 24 th -27 th April, 2012

8	TUE 77	Emerging Issues in Industrial Relations: Implications for Harmonious Labour-Management Relations	Ilorin	30,000.00	Officials and Members of Trade Unions, Government Ministries/ Departments/Agencies and Non-Governmental Organisations (NGOs). Representatives of Employers Associations	Four Days 8 th -11 th May,2012
9	ADLP 22	Conflict Prevention, Resolution and Transformation as a Panacea for Enterprise Development	Confluence Beach Hotel, Lokoja	35,000.00	Officials of Industrial Unions and Non Governmental Organizations, Special Advisers and Consultants to the Federal or State Governments on Industrial Relations/Labour matters. Heads of Government Parastatals , Clerks/Deputy Clerks of State House of Assemblies, Chairmen and Members of the House Committee on Labour and other Officials responsible for maintaining Industrial Peace in the Public and Private Sector, Representatives of Employers Associations.	Four Days 8 th -11 th May, 2012
10	LMR 17	Labour Governance and Administration in a Globalized Context	Ilorin	30,000.00	Representatives of Trade Unions, Government Agencies and Employers' Associations, Human Resource/Employee Relations/Personnel Officers/ Managers, Officials of Non-Governmental and Civil Society Organizations (NGOs and CSOs)	Four Days 15 th -18 th May, 2012
11	TUE 100	Rethinking Compensation Management in the Context of Change and National Reforms	Ilorin	30,000.00	Human Resource Practitioners, Personnel/Human Resource/Administrative /Compensation/Personnel Managers in the Public and Private Sector	Four Days 15 th -18 th May, 2012
12	LMR 18	Capacity Building Workshop on Global Trends in Industrial Relations and Employment Practices	Enugu	35,000.00	Officials of Trade Unions, Government Establishments, Representatives of Employers' Associations; Personnel/Administrative/ Industrial Relations/ Human Resource Officers /Managers in the Public and Private Sector	Four Days 22 nd -25 th May, 2012
13	TUE 103	International Training Programme on Labour and Employment Relations in a Global Economy	Ilorin	50,000.00	Officials/Members of Industrial Unions, Senior Staff Associations and Employers Associations: Women in Management and Leadership positions in Unions and the Public and Private Sector: Government Officials and Entrepreneurs and other Officials responsible for Human Resource Management.	Two weeks 5 th -15 th June, 2012
14	ADLP 50	Sustainable Enterprise Promotion Through Good Human Resource Management Practice	Lisabi Court Abeokuta	35,000.00	Officials/Members of Industrial Unions, Senior Staff Associations and Employers Associations: Women in Management and Leadership positions in Unions and the Public and Private Sector: Government Officials and Entrepreneurs and other Officials responsible for Human Resource Management.	Four Days 19 th -22 nd June,2012

15	LMR 44	Promoting Occupational Health and Safety Practices in Organizations	Ilorin	30,000.00	Officers/Managers of Private and Public Sector Organizations, Representatives of Organized Labour and Employers Associations, Officials with Health and Safety Functions and Schedules	Four Days 19 th -22 nd June,2012
16	LMR 19	Global Trends in Conflict Prevention, Resolution and Management for Harmonious Labour Management Relations	Oshogbo	35,000.00	Human Resource/Personnel/Employee Relations Officers /Managers, Officials and Members of Trade Unions, Officials of Government Ministries/ Institutions/Agencies and Representatives of Employers' Associations	Four Days 19 th -22 nd June,2012
17	TUE 20	Productivity Schemes and Work Ethics for Achieving Competitive Edge	Ilorin	30,000.00	Officials of Government Institutions, Trade Unions and Employers' Associations: Personnel//Industrial Relations/Administrative/Human Resource Officers and Managers in the Organized Private Sector	Four Days 19 th -22 nd June,2012
18	LMR 33	Developing Effective Management and Leadership Skills for Women in Trade Unions	Ilorin	30,000.00	Officials and Members of Trade Unions and Government Establishments; Representatives of Employers' Associations, Senior Officials of Ministry of Labour, National Commission For Women, Ministries and Departments of Women Affairs at the State/Local Government Levels, Gender Desk Officers of Non Governmental/ Community Based Organizations and Women Societies.	Four Days 26 th -29 th June,2012
19	ADLP 55	Workshop on Institutional Management, Organizational Protocols and Ethics.	Ilorin	30,000.00	Federal / State Protocols Officers, Personal Assistants, Protocols Officers of Para-Military and State Security Agencies, Officials of the Industrial Unions, Employers' Associations and Government Establishments: Special Advisers/Consultants to the State/Federal Government on labour matters, Heads of Government Parastatals, Clerks/Deputy Clerks of State House of Assemblies, Chairmen and members of the House Committee on Labour Matters.	Four Days 26 th -29 th June,2012
20	TUE 80	National Workshop on Labour Laws and Employment Regulations	Bishop Kelly Pastoral Centre, Benin	35,000.00	Officials of Industrial Unions, Senior Staff and Employers' Associations, Government Officials, Legal Practitioners, Human Resource/Employee Relations Managers, Officers and Supervisors	Four Days 26 th -29 th June,2012
21	LMR 80	Emerging Trends in Conflict Management and Dispute Resolution.	Ilorin	30,000.00	Officials and Members of Joint Negotiation Councils(JNC's), Industrial Arbitration Panel (IAP), National Industrial Court(NIC), Employers Associations, Government Agencies, Trade Unions and other interest groups	Four Days 3 rd -6 th July,2012
22	TUE 99	Best Practices in Industrial Relations: Implications for Organizational Survival, Growth and Development	Ilorin	30,000.00	Officials of Government Establishments at all Levels, Industrial Relations/Human Resource Officers/Managers in the Public and Private Sector, Officials and Members of Trade Unions and Employers' Associations, Human Resource Practitioners and Other Interest Groups	Four Days 3 rd -6 th July,2012

23	TUE 88	Trade Union Practices in a Changing Environment	Ilorin	30,000.00	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Personnel/Administrative/Industrial Relations Officers and Managers in the Public and Private Sector.	Four Days 10 th -13 th July,2012
24	LMR 16	Rethinking Labour Governance and Administration within the Context of International Labour Standards (ILS) and Decent Work Agenda	Ilorin	30,000.00	Officials of Government Establishments at all Tiers and Arms, Officials of National Human Rights Commission, Trade Unions and Employers' Associations: Officials of Non Governmental, Civil Society and Human Rights Organizations'	Four Days 10 th -13 th July,2012
25	TUE 56-R	Strategies and Techniques of Effective Collective Bargaining and Social Dialogue	Ilorin	30,000.00	Trade Union Executives, Representatives of Nigerian Employers Consultative Assembly, Manufacturers Association of Nigeria: Officials of Government Institutions and Agencies concerned with Post-Reforms Evaluation	Four Days 26 th -29 th July,2012
26	LMR 63	Effective Leadership and Management Techniques for Organizational Success	Ilorin	30,000.00	Leaders/Officials of Workers Groups, Heads of Departments; Administrative/Human Resource/ Personnel Managers and Representatives of Employers Associations	Four Days 17 th -20 th July,2012
27	LMR 72	National Workshop on Labour Administration in Nigeria: Issues and Challenges	Ilorin	50,000.00	States Heads of Service, States Special Advisers on Labour and Industrial Relations, Directors (Establishment, Training and Pension Matters), Permanent Secretaries (Establishment).	Two Days 18 th -19 th July,2012
28	TUE 73	Grievance Handling Procedures and Conflict Resolution Strategies: Implications for Organisational Growth	Lafia	35,000.00	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Personnel/Administrative/Industrial Relations Officers and Managers in the Public and Private Sector.	Four Days 24 th -27 th July, 2012
29	LMR 7	Problem Solving and Decision Making Strategies for Employer and Employee representatives	Ilorin	30,000.00	Officials of Government Institutions, Trade Unions and Employers' Associations: Human Resource/ Personnel/ Administrative/ Industrial Relations Officers/Managers in the Organized Private Sector	Four Days 24 th -27 th July, 2012
30	LMR 60	Industrial Relations and Employment Practices in a Global Economy.	Ilorin	30,000.00	Representatives of Government Establishments/ Agencies, Officials and Members of Trade Unions and Employers' Associations: Personnel/ Industrial Relations and Administrative Officers/Managers	Four Days 24 th -27 th July, 2012
31	TUE 14	Organising and Mobilizing Strategies for Trade Union Effectiveness	Ilorin	30,000.00	General Secretaries, Presidents, Chairmen/ Chairpersons, Officials of Non Governmental Organisations and Representatives of Employers Associations: Other Officials with Organising and Mobilizing Schedules	Four Days 24 th -27 th July, 2012
32	LMR 79	Collective Bargaining strategies and Techniques for Achieving Industrial Harmony.	Ilorin	30,000.00	Officials of Trade Unions, Government Ministries, Agencies and Departments , Representatives of Employers' Associations, Personnel/Human Resource /Administrative/Employee / Industrial Relations Officers and Managers	Four Days 7 th -10 th August, 2012

33	TUE 49	Effective Trade Union Governance and Administration	Ilorin	30,000.00	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Personnel/Administrative/Industrial Relations Officers and Managers in the Public and Private Sector.	Four Days 7 th -10 th August, 2012
34	LMR 21	Gender and Equality Issues in Employment Practices	Ilorin	30,000.00	Officials and Members of Trade Unions, Senior Officials of Ministry of Labour and National Women Commission, Ministries/ Departments of Women Affairs at State/ Local Government Levels, Gender Desk Officers of Non Governmental/ International Human/Civil Rights/Civil Society Organizations and Women related Societies	Four Days 14 th -17 th August, 2012
35	TUE 33	Techniques of Information Gathering, Processing and Utilization for Effective Labour-Management Discussions and Negotiations	Ilorin	30,000.00	Officials/ Members of Trade Unions, Government Institutions/ Agencies, Employers' Associations and Non-Governmental Organisations, (NGOs)	Four Days 14 th -17 th August, 2012
36	LMR 47	Planning for Retirement and Post Retirement Adjustment.	Ilorin	30,000.00	Officials and Members of Industrial Unions, Representatives of Employers' Associations, Information/Pension Desk Officers, Employees of Union Secretariats, Members of Pension Board of Trustees; Private/ Public Sector Workers who are about to Retire or are Approaching Retirement.	Four Days 14 th -17 th August, 2012
37	TUE 87-R	National Workshop on the Challenges of Managing Change and Reform in an Era of Globalization	Owerri	35,000.00	Policy and Decision makers in Government Institutions, Officials and Members of Trade Unions and Employers' Associations, Personnel/ Industrial Relations/ Human Resource Officers/ Managers in the Public and Private Sector.	Four Days 28 th -31 st August, 2012
38	ADLP 13	Workshop on Public - Private Partnership-Driven Economy: Issues, Challenges and Opportunities for the Social Partner	Ilorin	30,000.00	Heads of Government and Private Organizations, Business Executives, Officials of Industrial Unions, Senior Staff and Employers' Associations, Labour Officers, Education, Information and Research Officers, Senior and Middle level officers in the National and State Planning Commissions/NGOs	Four Days 28 th -31 st August, 2012
39	TUE 90	Dynamics of Trade Union Capacity Building in a Changing World	Ilorin	30,000.00	General /Deputy/Organising Secretaries and other Top Officials of Industrial Unions and Senior Staff Associations	Four Days 4 th -7 th Sept.2012
40	TUE 88-R	International Workshop on Re-thinking Industrial Relations Practice for Achieving Competitive Edge	Ilorin	50,000.00	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Personnel/Administrative/Industrial Relations Officers and Managers in the Public and Private Sector.	Two Weeks 11 th -21 st Sept.2012

41	TUE 96	Managing Compensation and Productivity Schemes for Achieving Competitive Edge in a Globalized Environment	Ilorin	30,000.00	Human Resource Practitioners, Administrative, Employee Relations and Personnel Managers and Officers in the Public and Private Sector	Four Days 25 th -28 th Sept.2012
42	ADLP 78	Organizational Transformation through Effective Conflict Management and Resolution	Hamdala Hotel, Kaduna	35,000.00	General Secretaries, Deputy General Secretaries, Organizing Secretaries, Officials of Industrial Unions, Senior Staff Associations, Representatives of Employers' Associations, Labour/Industrial Relations/Administrative/Personnel Officers and Managers in the Private and Public Sector.	Four Days 25 th -28 th Sept.2012
43	TUE 80R	Labour Laws and Employment Regulations: Implications for Industrial Relations Practices	Ilorin	30,000.00	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Joint Negotiation Councils(JNC's), Industrial Arbitration Panel (IAP), National Industrial Court(NIC) and other Interest Groups	Four Days 9 th -12 th Oct. 2012
44	LMR 77	Productivity, Work Ethics and Performance Enhancing Strategies in Organizations	Ilorin	30,000.00	Managers from Private and Public Sector Organizations, Consultants, Trainers/Officials Concerned with Human Resources Management and Enterprise Performance Improvement, Representatives of Organized Labour and Employers Associations	Four Days 9 th -12 th Oct. 2012
45	ADLP 52	Innovative Management Practice in a Changing Environment	Ilorin	30,000.00	Managers of Private/Public Sector Organizations, Officials of Industrial Unions/Non Governmental Organizations, Representatives of Employers Associations and other Officials whose functions entails Management Practices	Four Days 16 th -19 th Oct. 2012
46	LMR 53	Strategic Grievance Handling Techniques for Organizational Effectiveness	Makurdi	35,000.00	Officials of Government Institutions, Trade Unions and Employers' Associations: Personnel//Industrial Relations/ Administrative/Human Resource Officers and Managers in the Organized Private Sector	Four Days 16 th -19 th Oct. 2012
47	TUE 66	Workshop on ILO Decent Work Agenda: Implications for Employment Practices in Nigeria	Ilorin	30,000.00	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Personnel/Administrative/Industrial Relations Officers and Managers in the Public and Private Sector.	Four Days 23 rd -26 th Oct. 2012
48	LMR 42	National Workshop on International Best Practices in Labour- Management Relations: Linking Labour Relations to Organisational Development	Ilorin	50,000.00	Officials of Trade Unions, Members of Joint Negotiation Councils (JNCs), Personnel/ Employee Relations/ Human Resource Managers/Officers and other Officials that interface between their Organizations and the Public/Workers	Two Weeks 6 th -16 th Nov. 2012
49	ADLP 14	Workshop on Entrepreneurial Skills Development	Ilorin	30,000.00	Human Resource/Personnel Managers/Officials, Potential Retirees, Trainers, Consultants, Local Government Officials, Project Officers and other Individuals interested in Skill Development	Four Days 20 th – 23 rd Nov., 2012

50	LMR 56	Strategies for Enhancing Union – Management for Negotiation Skills for Organizational growth and Stability	Ilorin	30,000.00	Officials of Trade Unions, Representatives of Employers Associations, Senior Officials of Ministry of Labour, Members of Joint Negotiation Councils at the State/Local Government Levels, Personnel/ Human Resource/ Industrial Relations Managers/ Officers and Other Government Officials whose schedule entail Negotiations with Trade Unions.	Four Days 20 th –23 rd Nov. 2012
51	TUE 73-R	National Workshop on Strategic Leadership Development for Trade Union Officials	Abeokuta	35,000.00	Officials of Trade Unions, Representatives of Employers Associations, Senior Officials of Ministry of Labour, Members of Joint Negotiation Councils at the State/Local Government Levels, Personnel/ Human Resource/ Industrial Relations Managers/ Officers and Other Government Officials whose schedule entail Negotiations with Trade Unions.	Four Days 27 th -30 th Nov. 2012
52	ADLP 70	Issues in Pension Reforms and Administration in Nigeria	Ilorin	30,000.00	Officials of Industrial Unions, Industrial Relations Practitioners, Representatives of Employers Associations, Personnel/ Establishment/Labour/ Industrial Relations Officials.	Four Days 4 th -7 th Dec. 2012