



MICHAEL IMOUDU NATIONAL INSTITUTE FOR LABOUR STUDIES (MINILS)

(Federal Ministry of Labour and Employment)

Km 7, Ajase-Ipo Road, P.M.B. 1524, Ilorin Nigeria.



2016 TRAINING PROGRAMME



Website: www.minilsnig.org

E:mail: minils1986@yahoo.com



2016 MINILS TRAINING PROGRAMME

S/N O	COURSE CODE & TITLE	TARGET AUDIENCE	DURATION & DATES	VENUE	FEE	COORDINATOR/ CONTACT
1.	LMR 77 Workshop on Trade Union Governance and Administration in Nigeria	Officials and members of Trade Unions& SSAs, Representatives of employers of Labour /Employers' Associations, Industrial Relations/Human Resource Practitioners, Mediators and Conciliators in IAP, NIC, PSJNC, JCC and Other related bodies at all levels	5th – 8th April, 2016 (Four Days)	ILORIN	N40,000	S.S. Adamade, Ph.D 08039404592 syladamz@yahoo.com
2.	TUE 77 Labour Management Partnering: A Panacea for Sound Industrial Relations Practice	General Secretaries, Presidents, Chairmen/ Chairpersons of Trade Unions, Representatives of Employers Associations and Officials of Non - Governmental Organizations, others charged with Organizing and Mobilizing Responsibilities	5th – 8th April, 2016 (Four Days)	ILORIN	N40,000	B. M. Onibaniyi 08162860000 onibaniyibamidele@yahoo.com
3.	LMR 45 Workshop on Managing Union Funds and Accounts	Officials and Members of Trade Unions and SSAs; Human Resource, Legal & Industrial Relations Practitioners in Public & Private Sector Organizations	12th – 15th April, 2016 (Four Days)	ILORIN	N40,000	S.S. Adamade, Ph.D 08039404592 syladamz@yahoo.com
4.	TUE 14 Models of Organising and Mobilizing: Multi-dimensionality of Union Participation	Officials and Members of Trade Unions, Officials of SSAs Ministries/ Departments/ Agencies and Non-Governmental Organisations (NGOs). Representatives of Employers Associations	12th – 15th April, 2016 (Four Days)	ILORIN	N40,000	J. O. Ogar 08023923795 ioa_b2002@yahoo.com

5.	ADLP 50 Enterprise Performance Through Enhanced Organizational Productivity and Best Practices	Chief/Senior Executives Responsible for Enterprise Improvement & Transformation Special Advisers/ Consultants to the State/ Federal Government on Enterprise Development and Economic Matters, Researchers and Developmental experts, Officials of Senior Staff and Employers Associations, Officials in Management and Leadership Positions in the Public and Private Sectors, Entrepreneurs Marketers and others responsible for Enterprise Performance and Economic Issues	19TH – 22ND April, 2016 (Four Days)	ILORIN	N40,000	B. O. Alaya 08138130938 princessolamidun@yahoo.com
6.	ADLP 33 Globalisation and its Impacts: Imperatives for Social Protection.	Government/Labour/Legislative Officials /Policy makers, Officials of Trade Unions and Employers' Associations, others responsible for workers' welfare in the public and private sector, NGOs, CSOs, CBOs, etc	3rd – 6TH May, 2016 (Four Days)	ILORIN	N40,000	V.I Ogharanduku 08184169945 viogha3@gmail.com
7.	LMR 79 Workshop on Strategic Planning for Trade Union Effectiveness	Officials and Members of Trade Unions/SSAs, Officials of MDAs; HRMs & Industrial Relations Practitioners, Officials of State Bureau of Labour & Productivity	10th – 13th May, 2016 (Four Days)	ILORIN	N40,000	T.V. Ayeni 07031219089 victor_ayeni@yahoo.com
8.	LMR 60 Workshop on Effective Pensions and Social Security Schemes for Nigerian Organizations	Officials of Trade Unions/SSAs, Pension Desks Officers/ Members of BOTs of MDAs/ Reps. of NECA/MAN, Officials of PFAs, PFCs, PENCOS, NHIS, Health Care Service Providers, NGOs, CSOs, CBOs.	10th – 13th May, 2016 (Four Days)	ILORIN	N40,000	J.O. Fagbemi 08037122253 velejohn@yahoo.com

9.	TUE 100 New Approach to Building Industrial Democracy: Issues and Perspectives	Human Resource Management Practitioners, Personnel/Human Resource/Administrative /Compensation/Personnel Managers in the Public and Private Sector; Union Leaders and Officials; Directors and others involved in Industrial Relations issues in workplaces	17th – 20th May, 2016 (Four Days)	ILORIN	N40,000	B. M. Onibaniyi 08162860000 onibaniyibamidele@yahoo.com
10.	TUE 54 Sustainable Industrial Harmony and Productivity: An Imperative for Achieving Organisational Goals	Officials/Members of Industrial Unions, Senior Staff Associations and Employers Associations: Women in Management and Leadership Positions in Unions and the Public and Private Sector: Government Officials and Entrepreneurs and other Officials Responsible for Human Resource Management	17th – 20th May, 2016 (Four Days)	ILORIN	N40,000	A. R. Ajayi 08062325807 ajyem5@yahoo.com
11.	LMR 21 Labour Laws and Employment Practices in Nigeria	Officials of Trade Unions/SSAs, Representatives of Employers of Labour, HR/IR/Legal Practitioners, Officials of IAP, NIC, PSJNC, JNC and JCC at all levels, Officers of Ministries and Agencies at the Federal, State and Local Government Levels	31st May -3rd June, 2016 (Four Days)	ILORIN	N40,000	T.A. Tinuoye 07058653406 claire2us@gmail.com
12.	TUE 20 Work Ethics and Values: Tools for Productivity Enhancement	Officials of Industrial Unions /SSAs, &Employers Association: People in Management and Leadership positions in the public and private sector, Government Officials and	31st May -3rd June, 2016 (Four Days)	ILORIN	N40,000	M. J. Raji 08034981941 rajimike2013@gmail.com

		others responsible for Human Resource Development				
13.	TUE 80 Workshop on Labour Laws and Employment Issues	Officials of Government Institutions, Trade Unions, Senior Staff Associations and Employers' Associations: Personnel/Industrial Relations/ Administrative/Human Resource Officers and Managers in the Organized Private Sector	14th–17th June, 2016 (Four Days)	OWERRI	N45,000	A. R. Ajayi 08062325807 aiyem5@yahoo.com
14	LMR -5 Building Organizing Skills and Capabilities for Trade Union Growth	Government officials responsible for labour and employment issues, Labour Educators, Education Desk Officers of Unions, Academia, Officers/Managers of Private and Public Sector Organizations, Representatives of Organized Labour and Employers Associations.	21st – 24TH June, 2016 (Four Days)	ILORIN	N40,000	T.V. Ayeni 07031219089 victor_ayeni@yahoo.com
15.	ADLP 44 Emerging Issues and Trends in the Context of the Employees Compensation Act.	Human Resource Practitioners /Personnel/Admin /Employee Relations Officers/Managers, Desk officers in charge of workers welfare/ compensation packages in the public and private sector, officials and members of organized labour at all levels, NGOs, CSOs, etc	21st – 24TH June, 2016 (Four Days)	ILORIN	N40,000	C.A Madamori 08039239896 madamoriclem@yahoo.com
16.	LMR 42 Workshop on Decent Work Agenda and Productivity Challenges in Nigeria.	Officials & Members of Trade Unions/SSAs, Officials of MDAs at various levels of Government; HRM & Industrial Relations Practitioners, Officials of State Bureaus of Labour and	28th–31st June, 2016 (Four Days)	ILORIN	N40,000	T.V. Ayeni 07031219089 victor_ayeni@yahoo.com

		Productivity				
17.	TUE 55 Occupational Health and Work Securities: Major Challenges in Nigerian Industries	Officials of Industrial Unions, Senior Staff and Employers' Associations, Government Officials, Legal Practitioners, Human Resource/Employee Relations Managers, Officials and Supervisors	12th–15th July, 2016 (Four Days)	ILORIN	N40,000	B. M. Onibaniyi 08162860000 onibaniyibamidele@yahoo.com
18.	LMR 63 Workshop on Emerging Employment Practices: Issues and Challenges for Social Partners	Officials of Trade Unions, Representatives of Employers Associations, Government Officials including Industrial Relations Desk Officers of MDAs at all levels, Members of Joint Negotiation Councils at the Federal/State Government Levels, and Human Resource Practitioners.	12th–15th July, 2016 (Four Days)	ILORIN	N40,000	S.S. Adamade, Ph.D 08039404592 syladamz@yahoo.com
19.	ADLP 22 Conflict Prevention, Resolution and Management as a Panacea for Organizational Development.	Officials & members of NLC, TUC , Industrial Unions and their affiliates, Representatives of employers' Associations, Special Advisers/consultants to the States or Federal Government on Labour matters. Heads and Managers of Government parastatals, clerks of the State House of Assemblies, Chairmen and Members of House Committees on Labour and others responsible for maintaining industrial peace, officials of NGOs, CBOs, e.t.c.	19TH – 22nd July, 2016 (Four Days)	ASABA	N45,000	V.I Ogharanduku 08184169945 viogha3@gmail.com

20	TUE 96 Strengthening Organisational Performance Through Decent Work Agenda	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, personnel/Administrative/Industrial Relations Officers and Managers in the Public and Private Sector	19th–22nd July, 2016 (Four Days)	ILORIN	N40,000	J. O. Ogar 08023923795 joa_b2002@yahoo.com
21.	LMR 19 Workshop on Trade Dispute Resolution Mechanism in Nigeria	Officials and Members of Trade Unions, SSAs and Employers' Associations, Human Resource/Personnel /Administrative/Industrial Relations Officers and Managers in the Public and Private Sector	9th–12th August, 2016 (Four Days)	ILORIN	N40,000	T.A. Tinuoye 07058653406 claire2us@gmail.com
22.	TUE 80R Workshop on Labour Laws and Employment Regulations	Government Officials, Students Affairs Officers, Registrars, Representatives of Employees Associations, Human Resource/Admin/Employee Relations Officers/Managers	9th–12th August, 2016 (Four Days)	ILORIN	N40,000	A. R. Ajayi 08062325807 ajyem5@yahoo.com
23	ADLP 13 Workshop on Negotiations, Collective Agreements and Enforcement.	Officials & Members of Joint Negotiation Councils (JNCs), NJPSNC, JCC, Industrial Arbitration Panel (IAP), National Industrial Court (NIC), MDAs at various levels, Representatives of Employers' Associations, Trade Unions, Legal Practitioners and other Social actors/groups.	16TH – 19TH August, 2016 (Four Days)	ILORIN	N40,000	B. O. Alaya 08138130938 princessolamidun@yahoo.com
24.	TUE 88 Trade Union Practices in a Changing Environment	Members of Pension Board of Trustees, Officials and Members of Industrial Unions, Representatives of employers Association, Information. Pension Desk Officers, Private/Public Sector workers	16th–19th August, 2016 (Four Days)	ILORIN	N40,000	B. M. Onibaniyi 08162860000 onibaniyibamidele@yahoo.com

		who are about to retire.				
25.	LMR 53 Building the Capacities of Women for Union and Enterprise Development	Officials & Members of Trade Unions/ SSAs, Senior Officials of the Ministries of Labour, Women Affairs, Planning; Officials of Commissions for Women & Women Societies/Groups, Gender Desks Officers of NGOS/CBOs and Women in Private Initiatives/ Businesses.	16th–19th August, 2016 (Four Days)	ILORIN	N40,000	T.A. Tinuoye 07058653406 claire2us@gmail.com
26.	TUE 103 Grievance Handling and Conflict Resolution Strategies: Implications for Organisational Growth	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Personnel/ Administrative/ Industrial Relations Officers and Managers in the :Public and Private Sector	30th August – 2nd September, 2016 (Four Days)	MAKURDI	N45,000	S.O.A. Ajakaye 08034052264 adamsajako1@gmail.com
27.	LMR 20 Workshop on Change Management Strategies through Effective Labour Management Relations	Government officials, HR Practitioners/Personnel/ Admin /Employee Relations Officers/Managers, Desk officers on employment matters in the public and private sector, Representatives of Employers Associations, Trade Unions and other Social partners/ actors/groups.	13th–16th September, 2016 (Four Days)	ILORIN	N40,000	J.O. Fagbemi 08037122253 yelejohn@yahoo.com

28.	TUE 33 Techniques of Information Gathering, Processing and Utilization for Effective Labour-Management Relations	Policy and Decision makers in Government Institutions, Officials and Members of Trade Unions and Employers' Associations, Personnel/Industrial Relations/Human Resource Officers/Managers in the Public and Private Sector	13th–16th September, 2016 (Four Days)	ILORIN	N40,000	B. M. Onibaniyi 08162860000 onibaniyibamidele@yahoo.com
29.	ADLP 78 Organizational Transformation through Effective Conflict Management and Resolution.	Government officials, Presidents, General Secretaries and other officials of NLC, TUC and their affiliates, Organizing Secretaries, Officials of Industrial Unions, Senior Staff Associations, Employers' Association, Personnel /establishment, Labour/Industrial Relations Officers.	20th – 23rd September, 2016 (Four Days)	ENUGU	N45,000	C.A Madamori 08039239896 madamoriclem@yahoo.com
30.	ADLP 60 Participatory Democracy and Labour Management Relations in a Democratic and Challenging Environment.	Officials of NLC, TUC, Industrial Unions and their affiliates, Officials of Senior Staff and, Employers' Associations, Personnel/Establishment/ Labour /Industrial Relations Officers and Managers in public and private sector organizations	11th –14th October, 2016 (Four Days)	ILORIN	N45,000	V.I Ogharanduku 08184169945 viogha3@gmail.com
31.	LMR 42 Workshop on Work life Balance for Personal and Organizational Growth	Officials of Trade Unions/SSAs and Government establishments, Representatives of Employers Associations and Women Organizations, HR Practitioners in the Public and Private Sector.	18th–21st October, 2016 (Four Days)	ILORIN	N40,000	T.V. Ayeni 07031219089 victor_ayeni@yahoo.com

32.	TUE 56-N Workshop On Effective Labour Administration for Organizational Transformation	Trade Union Executives, Representatives of Nigerian Employers Consultative Assembly, Manufacturers Association of Nigeria: Officials of Government Institutions and Agencies concerned with Labour and Employment Issues	18th–21st October, 2016 (Four Days)	ILORIN	N40,000	J. O. Ogar 08023923795 joa_b2002@yahoo.com
33.	LMR 82 Human Resource Management Practices: Implications for Trade Unions and Employers	Officials of government establishments and private sector organizations involved in negotiations, JCC, JNC, NPSJNC, Officials of Trade Unions at all levels, SSAs to State Governors on Labour/ industrial relations matters, Representatives of NECA/MAN, HR Practitioners, officials of Tertiary/Research institutions, etc.	25th–28th October, 2016 (Four Days)	ILORIN	N40,000	T.A. Tinuoye 07058653406 claire2us@gmail.com
34.	ADLP 32 Workshop on Public-Private Partnership Driven Economy: Issues, and Prospects.	Policy makers, Senior officers in Public and Private Sector Organizations, Chief Executive Officers of Parastatals, Government functionaries in the three tiers of Government	25th – 28th October, 2016 (Four Days)	ILORIN	N40,000	C.A Madamori 08039239896 madamoriclem@yahoo.com
35.	TUE 33 Workshop on Effective Negotiations for Achieving Industrial Harmony	Officials and Members of Industrial Unions, NLC and TUC and Employers' Associations; Industrial Relations Practitioners, Personnel/Establishment, Labour/Industrial Relations Officers	1st–4th November, 2016 (Four Days)	ILORIN	N40,000	J. O. Ogar 08023923795 joa_b2002@yahoo.com

36.	LMR 80 Capacity Building Workshop for Effective Trade Union Leadership	Government officials responsible for labour and industrial relations matters, Officials of Trade Unions/SSAs, Employers' Associations, HR Practitioners and IR Officials in both public and private sectors, officials of Government functionaries at various levels,	1st –4th November, 2016 (Four Days)	ILORIN	N40,000	S.S. Adamade, Ph.D 08039404592 syladamz@yahoo.com
37.	TUE 90 Dynamics of Trade Union Capacity Building in a Changing World of Work	Human Resource Practitioners, Personnel/Human Resource/ Administrative/Compensation/Personnel Officers and Managers in the Public and Private Sector	8th –11th November, 2016 (Four Days)	ILORIN	N40,000	S.O.A. Ajakaye 08034052264 adamsajako1@gmail.com
38.	ADLP 52 Labour Administration and Social Justice in the Context of National Development.	Officials of NLC, TUC, Industrial Unions and their affiliates, Officials of Senior Staff and Employers' Associations, Personnel/ Establishments/ Labour/ Industrial Relations Officers and Managers in public and private sector organizations.	14th – 24th November, 2016 (Two weeks)	ILORIN	N60,000	V.I Ogharanduku 08184169945 viogha3@gmail.com
39.	TUE 87-R Globalization and Change Management Issues and Challenges	Officials of Industrial Unions, Senior Staff and Employers' Associations, Government Officials, Legal Practitioners, Human Resource/Employee Relations Managers, Officers and Supervisors	15th –18th November, 2016 (Four Days)	ILORIN	N40,000	B. M. Onibaniyi 08162860000 onibaniyibamidele@yahoo.com

40.	ADLP 14 Workshop on Entrepreneurial Skills Development	Education, Information and Research Officers, Senior and Middle level officers in the National and State Planning Commissions, women Officials of Industrial Unions, officials of National Directorate of Employment, SMEDAN, TBIC, Financial institutions and other relevant organizations in both public and private sectors.	22nd – 25th November, 2016 (Four Days)	ILORIN	N40,000	B. O. Alaya 08138130938 princessolamidun@yahoo.com
41.	TUE 56 Workshop on Collective Bargaining Strategies and Techniques	Officials of Industrial Unions, Senior Staff and Employers' Associations, Government Officials, Legal Practitioners, Human Resource/Employee Relations Officers/Managers	22nd – 25th November, 2016 (Four Days)	ILORIN	N40,000	M. J. Raji 08034981941 rajimike2013@gmail.com
42.	ADLP 40 Managing Industrial Relations Issues in the context of economic crisis.	Officials of Government Institutions, Officials and Members of Trade Unions and Employers Associations, Industrial Relations Practitioners, Personnel /Administrative / Establishment Officers and Managers in charge of Local Government administration at all levels, Officials of NGOs, CBOs, CSOs, e.t.c	29th November –2nd December, 2016 (Four Days)	ILORIN	N40,000	C.A Madamori 08039239896 madamoriclem@yahoo.com

43..	TUE 73-R Workshop on Strategic Leadership Development for Trade Union Officials	Officials of Trade Unions, Representatives of Employers Associations, Senior Officials of Ministry of Labour, Members of Joint Negotiation Councils at the State/Local Government Levels, Personnel/Human Resource/Industrial Relations Managers/Officers and other Government Officials whose schedule entail Negotiations with Trade Unions	29th November –2nd December, 2016 (Four Days)	ILORIN	N40,000	M. J. Raji 08034981941 rajimike2013@gmail.com
44.	LMR 42 Workshop on Collective Bargaining towards Industrial Peace and Sustainable organizational Development	Government officials responsible for labour and industrial relations matters, Officials of Trade Unions/SSAs, Employers' Associations, HR Practitioners and IR Officials in both public and private sectors, officials of professional bodies in labour and industrial relations, CSOs, NGOs, Government functionaries at various levels,	6st –9th December, 2016 (Four Days)	ILORIN	N40,000	T.V. Ayeni 07031219089 victor_ayeni@yahoo.com
45.	ADLP 70 Issues in Pension Reforms and Administration in Nigeria	Officials of National Pension Commission, PFAs, PACs, Pension Desk officers and others responsible for pension, Human Resource /Personnel /Establishment/Industrial Relations matters in the public and private sector, Officials of Industrial Unions, Employers' Associations, NGOs, CBOs etc	6st –9th December, 2016 (Four Days)	ILORIN	N40,000	B. O. Alaya 08138130938 princessolamidun@yahoo.com

46.	ADLP 55 Social Movement Unionism Concept, Practice and Implications for Workers Welfare.	Officials of NLC, TUC, Industrial Unions and their affiliates, Officials of Employers Associations, Industrial Relations Practitioners, Personnel /Establishments, Labour/Industrial Relations Officers in public and private sector organizations	6st –9th December, 2016 (Four Days)	ILORIN	N40,000	V.I Ogharanduku 08184169945 viogha3@gmail.com
47.	TUE 80R Labour Laws and Employment Regulations Relations in Changing work environment	Officials of Government Institutions, Trade Unions and Employers' Associations: Personnel/Industrial Relations/ Administrative/Human Resource Officers and Managers in the Organized Private Sector; National Industrial Court Officials	13th –16th December, 2016 (Four Days)	LOKOJA	N45,000	M. J. Raji 08034981941 rajimike2013@gmail.com